Lead Primary Teacher Job Description

About Us:
Hilltop Montessori School is a vibrant and inclusive Montessori school committed to providing high-quality education that nurtures the whole child. Our mission is to "light the flame of learning for a lifetime of success." We value diversity, creativity, and the unique potential of each child.

We look forward to welcoming a new member to our team who shares our dedication to Montessori education and the development of young learners.

Job Summary:
We are seeking a dedicated and passionate Lead Montessori Primary Teacher to join our team. The ideal candidate will hold a Bachelor's degree in Early Childhood Education or related field and a Montessori Primary Certification. The teacher will be responsible for collaboratively creating and maintaining a nurturing and stimulating environment for children aged 3-6 years, facilitating their holistic development in line with Montessori principles.

Key Responsibilities:

- Plan, prepare, and deliver engaging and age-appropriate Montessori lessons and activities that promote cognitive, emotional, social, and physical development.
- Observe and assess each child's progress, providing individualized support to meet their unique needs.
- Foster a positive and inclusive classroom environment that encourages independence, respect, and a love of learning.
- Collaborate with colleagues, parents, and guardians to support each child's development and address any concerns.
- Maintain classroom materials and ensure a safe, clean, and organized learning environment.
- Participate in ongoing professional development opportunities to stay current with best practices in Montessori education and early childhood development.
- Adhere to school policies, procedures, and regulatory requirements.

Qualifications:

- Bachelor's degree in Early Childhood Education or a related field.
- Montessori certification from an accredited Montessori training center (AMS, AMI, or equivalent.
- Experience working with children in a Montessori setting preferred.
- Strong understanding of Montessori philosophy and methods.

- Excellent communication and interpersonal skills.
- Ability to work collaboratively with a diverse group of students, staff, and parents.
- Patience, creativity, and a genuine passion for working with young children.

Interested candidates should submit a resume, cover letter, and 3 references to hms@hilltopmontessori.com. Please include "Montessori Primary Teacher Application" in the subject line.

Job Type: Full-time

Pay: From $20.00 per hour

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Health insurance
- Paid time off
- Vision insurance

Schedule:

- 8 hour shift
- Monday to Friday

Education:

- Bachelor's (Required)

License/Certification:

- Montessori certification from an accredited Montessori training center (AMS, AMI, or equivalent. (Required)

Ability to Commute:

- Birmingham, AL 35242 (Required)

Ability to Relocate:

- Birmingham, AL 35242: Relocate before starting work (Required)

Work Location: In person